

PLUMBERS AND GASFITTERS LOCAL UNION NO. 1

OF THE

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING
AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA
NEW YORK CITY



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March 7, 2024

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MEMORANDUM IN SUPPORT

LEGISLATIVE REFERENCE: S5475A – Senator Jackson Senate Labor Committee
A373A – AM Bronson Assembly Ways & Means Committee

TITLE: AN ACT to amend the labor law, in relation to inclusion of certain off-site custom fabrication as public work for the purposes of payment of prevailing wage.

SUMMARY OF PROVISIONS: This legislation specifies that fabrication performed off the public work site for specific use only in a public work project must be compensated at the prevailing wage rate.

REASONS FOR SUPPORT: This legislation is necessary to ensure that skilled workers performing public work construction and fabrication are being compensated with fair and equitable wages. Specifically, it extends the wage protections of New York's Public Work Law to workers performing off-site fabrication.

The bill's scope includes the fabrication of exterior or interior wall panel systems, the fabrication of woodwork, cases, cabinets or counters and the fabrication of electrical, plumbing, heating, cooling, ventilation or exhaust duct systems, and mechanical insulation. It is limited to custom fabrication "*solely and specifically designed and engineered for installation*" in the construction, repair or renovation of a building" in a public work project.

Custom fabrication facilitates an effective project workflow, allowing construction teams to adapt to the increasing complexity and specificity of project requirements, to maintain a continuous flow of work, a high degree of communication is required between the jobsite and off-site facilities. The relationship between the on- and offsite work and the continuous nature of the workflow comprise one integrated process. The workers throughout this integrated process should be afforded the same wage protections.

Accordingly, we urge your support of this legislation.

Respectfully submitted.

Paul O'Connor
Business Manager

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