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## 2022 PLUMBER / GASFITTER APPRENTICE RECRUITMENT QUESTIONS AND ANSWERS

# <u>PLEASE BE ADVISED</u>: IT MAKES NO DIFFERENCE IF YOU GET APPLICATION #1 OR #1000 ! THERE IS NO ADVANTAGE TO BEING 1<sup>st</sup> ON LINE! THERE IS NO REASON TO SHOW UP DAYS IN ADVANCE!

**Q** - How many applications will be given out?

One Thousand (1,000) applications will be given out. Your application number <u>will not be used</u> as a part of the ranking process.

There is *NO DIFFERENCE* between having application #1 or application #1000.

**Q** - Does the first person on line get called to start as an apprentice first?

**NO**. Being first on line <u>does not</u> mean you will be first on the approved Ranked List. Position on the approved Ranked List is determined by the results of the ranking process.

Q - How will my place on the approved Ranked List be determined?

All qualified applicants will be required to take an aptitude test approved by the NEW YORK STATE DEPARTMENT OF LABOR. There will also be a required interview of each qualified applicant by the Plumbers Local Union No.1 Joint Apprenticeship and Training Committee. Your combined score will be used to determine your position on the approved Ranked List.

Q – What if my score is tied with one or more other applicants?

Your application number <u>will not be used</u> as a part of the ranking process. Tie scores will be broken by a random drawing process.

### Your position on line will have no bearing on the outcome of a tie!

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**Q** - When will the applications be given out?

The 2022 recruitment applications will be distributed starting at <u>8:00 A.M.</u> on the morning of <u>Monday, June 6, 2022</u>. Applications will be distributed until the number of issued applications equals 1,000.

**Q** - Do I need to bring anything with me to get an application?

**YES.** You must have <u>positive</u> identification, such as a government issued photo I.D. card. (Examples: driver's license, passport, military I.D. card, etc.) NOTE: There is no fee when <u>picking up</u> an application.

**Q** - Can I get an application for someone else?

**NO.** One application will be issued to each applicant, who must <u>appear in person</u> with I.D.

#### Q - After I get an application for the Apprenticeship Program, how do I submit it?

**Do NOT mail your application.** Completed applications, along with <u>all required documents</u>, must be submitted <u>by hand</u> at the Training Center starting Friday July 15, 2022, through Thursday July 21, 2022, 9:00 A.M. to 12:30 P.M. and 1:30 P.M. to 3:00 P.M. (Not open Saturday or Sunday) The person who turns in the application will be given a receipt.

#### Q – What are the Minimum Educational Requirements for the Apprenticeship Program?

When you submit your application you must include a <u>photocopy</u> of your High School Diploma and an <u>original OFFICIAL SEALED TRANSCRIPT</u> from a state approved public or private high school. The diploma and transcript must be from an accredited High School reflecting a minimum of four calendar years of high school work in an accredited school system. These records can take time to access. If you plan to apply, work toward getting these documents early in the process.

In lieu of a traditional High School Diploma, the Committee will accept a <u>photocopy</u> of a High School Equivalency Diploma <u>and</u> the GED or TASC TRANSCRIPT of scores which has been issued by the State Department of Education of the state in which the test was taken. NOTICE: These records will be independently checked and verified by the Committee.

Please be advised that any <u>International High School Diploma</u> must be <u>accompanied by</u> a High School Equivalency Diploma <u>and</u> the GED or TASC TRANSCRIPT of scores which has been issued by the State Department of Education of the state in which the test was taken.

PLEASE BE ADVISED THAT THE APPRENTICESHIP COMMITTEE CAN NOT ACCEPT AN INTERNET DIPLOMA OR G.E.D. <u>PURCHASED ONLINE</u> FROM A "DIPLOMA MILL" WHICH WAS AWARDED BASED UPON A SIMPLE ONLINE EXAMINATION, LIFE EXPERIENCE, OR UPON NEGLIGIBLE ACADEMIC WORK. ADDITIONALLY, THE COMMITTEE CAN NOT ACCEPT ANY DOCUMENTS WHICH HAVE BEEN <u>ALTERED</u> OR <u>FALSIFIED</u>.

#### **Q** – What are the FEES involved in making application to the Apprenticeship Program?

There is <u>no fee to get an application</u>. When you return to <u>submit</u> your application, there is a \$25 application fee and a \$25 testing fee. All applications must be submitted with a non-refundable \$50 <u>MONEY ORDER</u>. <u>NO</u> checks or cash. (Applicants may request that fees be waived. Fee waivers will be approved upon showing verifiable proof of financial need.)

**Q** – Will there be a waiting line to get an application to the Apprenticeship Program?

### THERE IS NO REASON TO SHOW UP DAYS IN ADVANCE!

Unfortunately, in years past we have seen a line develop days ahead of the actual distribution of the applications at the Training Center. There is <u>NO DIFFERENCE</u> between having application #1 or application #1000. All applications are equal in the process.

#### Q – If I line up SUNDAY night or before the applications are available, can I put up a Tent?

**NO**. The Plumbers Local Union No.1 Joint Apprenticeship and Training Committee coordinates our application distribution with the NYPD 108<sup>th</sup> Precinct Community Affairs office. They have made it clear that they will not tolerate any illegal behavior by applicants and that they will <u>NOT ALLOW TENTS</u> to be put up on the public sidewalks.

#### ADDITIONAL REQUIREMENTS

Qualified applicants will be scheduled for a Joint Apprenticeship and Training Committee interview and a NEW YORK STATE DEPARTMENT OF LABOR approved aptitude test. Failure to appear at either of these appointments will disqualify the applicant.

Qualified applicants must be at least 18 years of age at the time of entry into the apprenticeship program.

Qualified applicants must be permanent residents of the United States, and must show proof after selection, but prior to indenture in the program.

Qualified applicants must be physically fit and must take and pass a <u>DRUG TEST</u> (including marijuana). Successful candidates will require an SST card to access worksites. A positive drug test (including marijuana) at the time of job offer with a sponsor firm of this apprenticeship program, will result in refusal to indenture the applicant. The drug test will be given at <u>no cost</u> to the applicant.

#### IF ACCEPTED INTO THE PLUMBERS LOCAL UNION No.1 APPRENTICESHIP PROGRAM, <u>APPLICANTS WILL BE REQUIRED TO</u>:

Serve a Five (5) Year Apprenticeship;

Report for work regularly and punctually;

Provide for their own transportation to and from the assigned job site;

Work under the direction and supervision of a competent, qualified Journeyman on the job site and perform all job duties satisfactorily;

Attend required training regularly and maintain an acceptable average in those classes;

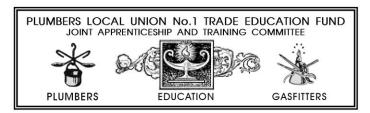
Remain free of smoking and alcohol at both the job site and during training sessions;

Remain entirely free of substance abuse including marijuana;

Purchase books and materials for use in required training as necessary;

Obtain required credentials from NY City agencies and other accreditation agencies as required by the Joint Apprenticeship and Training Committee, within the time frames established and allowed by the Committee;

Abide by all rules and regulations of the Joint Apprenticeship and Training Committee, which is a body made up of equal numbers of contractor representatives of the Association of Contracting Plumbers of the City of New York Inc., and representatives of U.A. Plumbers & Gasfitters Local Union No.1 of New York City.



The Plumbers Local Union No. 1 Apprenticeship Program is an Equal Employment Opportunity Program. It does not discriminate on the basis of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, genetic predisposition, carrier status or marital status in administration of its admission policies, or its educational policies.