



**ADMIT MEMBER**  
**11<sup>TH</sup> ANNUAL**  
**EMPLOYEE**  
**BENEFIT FAIR**

Plumbers Local Union No. 1 Trust Funds



Home of Your Employee Benefits

**When: Wednesday, October 20**

3:00 p.m. to 6:30 p.m.

**Where: Plumbers Local Union No.1 Training Facility**

37-11 47th Avenue, Long Island City

### **Free Health Screenings and Information**

- Seasonal flu shots
- Diabetes screenings
- Free blood pressure tests and body weight composition screenings

### **Retirement Planning**

- 401(k) Savings Plan information from Wharton Retirement Services
- Talk to Social Security Administration representatives
- Plumbers and Pipefitters National Pension Fund (PPNPF) information

**Free refreshments, giveaways, and great raffle prizes—Compliments of Local 1, ACP and your Service Providers!**

## Health Care Reform Update—The Affordable Care Act Requirements

- **Coverage for Dependents Up to Age 26.** In June, the Welfare Fund Board of Trustees voted to extend coverage for dependent children who were eligible for benefits on 5/31/10 until the end of the month that the child reaches age 26. In addition, a participant's dependent child who was not covered on or before 5/31/10 will be eligible to enroll or re-enroll for coverage (up to age 26) effective 1/1/11. There will be a special enrollment period later this year. Stay tuned.
- **HRA Changes.** Also effective 1/1/11, you'll need a prescription from your doctor if you want to be reimbursed for over-the-counter (OTC) medications from your Health Reimbursement Arrangement (HRA). You won't need a prescription for claims for OTC drugs processed before 12/31/10; claims must be submitted no later than 11/30/10. And, remember that you can use your HRA reimbursements to pay for unemployment continuation of coverage (see below).

**Unemployment Continuation of Coverage.** Don't forget about this important benefit, especially during these difficult economic times! Eligible participants can extend their eligibility for coverage for up to 18 months. Contact the Fund Office as soon as you receive your COBRA notice to confirm if you are eligible for Unemployment Continuation of Coverage and the applicable rates.

*Look for more information about these and other changes coming your way. You can also call the Fund Office with questions.*



Plumbers Local Union No. 1 Trust Funds



*Home of Your Employee Benefits*

- Welfare Fund
- Vacation and Holiday Fund
- Trade Education Fund
- Additional Security Benefit Fund
- 401(k) Savings Plan

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